

## CRITERION 6 – GOVERNANCE, LEADERSHIP AND MANAGEMENT

### 6.3 Faculty Empowerment Strategies

**6.3.2 Percentage of teachers provided with financial support to attend conferences /workshops and towards membership fee of professional bodies during the last five years**

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**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences



**PADMASHREE**  
INSTITUTE OF MANAGEMENT  
AND SCIENCES

## **Human Resource Policy**

**2018**

Padmashree campus

149, Kommaghatta, Kengeri campus,

Bangalore – 60



Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

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*Anuradha*  
Dr. Anuradha. M.  
Principal  
Padmashree Institute of  
Management & Sciences

- On receipt of No Dues Certificate the full and final settlement of account would be prepared and cheque issued. Once the duly completed no dues certificate reaches the office it will take up to 30 days to clear the account.
- Failure to comply with any of the above provisions shall entitle the management to withhold the employee's due to make appropriate deductions there from, and to take such other action as may be deemed fit, which also includes the initiation of legal proceedings in the court of law.

#### Retirement

Staff shall retire from service of the Institute on attaining the age of superannuation as per UGC norms. To determine age of retirement, the official record of age available with the Institute shall be treated as final. However, fresh arrangement can be made to avail the service of the retired employees on consultancy basis on terms fixed by the management, which will be at the sole discretion of the management

#### Rehire

Employees who leave the Institute in good standing and later wish to return are eligible for consideration for rehire provided an appropriate position is available. A previous employee who is rehired will not be given credit for prior service for purposes of leaves, vacation eligibility and other pertinent aspects.

### 15. Staff Welfare Policy

The staff members are the most vital part of the institution. The welfare measures for teaching and non-teaching staffs are not only for the development of staff but also for the development of institution. Their well-being, satisfaction and motivation can propel the organization to any peak. The welfare measures provided for the staff and the policies are listed below.

*Professional Development:* The institution will provide financial support to teachers for attending professional development programs, faculty development programs, industrial trainings, workshops, and conferences to enhance their teaching skills. The faculty members can use the funds to travel to these events, pay registration fees, and cover other expenses related to their participation.

*Research Support:* The institution will provide funding for research projects initiated by teachers. This can cover expenses related to conducting research, including equipment, supplies, and travel costs. The institution also encourages the teachers to apply for various grants and funds for carrying out research



*Anuradha M*

Dr. Anuradha. M  
Principal  
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activities. Teachers can use the college research facility for carrying out their Ph.D research work/sanctioned projects.

*Teaching Innovation:* The institution will provide financial support to teachers for developing innovative teaching techniques and curriculum. This can include funds for attending training programs or hiring consultants to improve their teaching strategies. The institution organizes various training programs for the staff to improve their overall performance.

*Sabbatical Leave:* The institution provides teachers with a sabbatical leave for a specified period to focus on research or to engage in other scholarly pursuits.

*Staff Insurance:* The institution provides health insurance benefits to their employees to help cover the costs of medical treatment and care. This can include coverage for medical consultations, diagnostic tests, hospitalization, and medication. Staff insurance can also cover accidental injuries or disabilities, as well as life insurance benefits. Diagnostic tests are provided at discounted price for the employees and Padmashree Diagnostic center, a sister concern of Padmashree group of Institutions.

*PF and ESI:* A certain number of staff in the institution are provided with Provident Fund (PF) and Employee State Insurance (ESIC) to support financial security to employees in their retirement years and access to medical care and treatment

*Maternity Leave:* The institution provides female employees with time off work during and after pregnancy. Maternity leave can help female employees to recover from childbirth, bond with their newborn, and establish breastfeeding.

*Free transport facility:* The institution provides free transport to staff, an effective way to support staff welfare and enhance their quality of life. By reducing transportation costs, institutions can help to reduce financial stress for staff and make it easier for them to commute to work.

*Free lunch facility:* The institution provides nutritious and tasty meals, this help staff to maintain a healthy and balanced diet, which can contribute to better physical and mental health.

#### *General*

- Induction program to be conducted for the newly joined teaching and non-teaching staff.
- Training program to be conducted for both teaching and non-teaching staff as and when required to improve their desired skills.
- Provide healthy and recreational environment through Yoga practice and gym facility to the staff.
- Free medical check-up camps are organized in the campus from time to time.



*Anuradha*

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences.

### *Leave Policy*

The teaching staff is entitled to the following leave:

**1. Casual Leave** - 18 per annum

*Total: 18 Leaves*

- 1.5 CL would be adjusted per month for the faculty members.

NOTE:

1. In case an employee avails more than the entitled quota of leave then the salary deduction shall take place on the gross salary drawn.
2. Compensatory Leave and Absence on account of Official Duty/On Duty.  
Compensatory leave and leave of absence on account of official duty shall be granted on the basis of the merit of the case and specific situation by the competent authority. This may be availed during that calendar year. If an employee is on official duty on a holiday, 1 CCL would be granted.


#### *Holidays*

All employees are entitled to gazette holidays and other holidays as declared by the management from time to time. The holiday calendar shall be available before starting of calendar year.

#### *General Note:*

- a. All kinds of leave are at the sole discretion of the Management. Leave should always be applied for and sanction obtained through the prescribed leave application format (ANNEXURE – 04) from competent officer, before it is availed, except in case of emergency and for unforeseen eventualities. In such cases the competent officer must be informed by phone/SMS at the earliest and immediate after joining he/she has to submit the leave application. Otherwise it would be treated as LWP (Leave without Pay). Any on-duty leave can be applied for and sanction obtained through the prescribed application format (ANNEXURE – 05).
- b. Casual Leave can be availed in “half-day” units. 2-half-day leave amounts to one-day casual leave. Half-day means either forenoon (i.e. till lunch) or afternoon.
- c. Leave will be calculated on prorata basis w.r.t date of joining.
- d. Allowing any faculty/staff for attending any Seminar/Workshop/FDP/MDP are at the sole discretion of the management.



  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

### *Accommodation*

- Subsidized accommodation shall be provided for the teaching and non-teaching staff in the faculty residence.

NOTE: All these entitlements are at the sole discretion of the management.

## **16. Grievance Redressal Policy**

Grievance redressal mechanism for Teaching and Non-Teaching Staff

### *Introduction:*

In order to redress individual as well as collective grievances of the staff of the Institute, a grievance redressal mechanism has been devised.

Staff refers to all academic and non-academic staff members. It includes faculty (full time, part time or visiting), teaching assistants, Deans, HoDs, academic support staff members, full-time or part time employees and full time consultants who are involved in administrative or non-academic work.

A grievance may be any kind of discontent or dissatisfaction or negative perception, whether expressed or not, arising out of anything connected with Institute that a staff thinks, or even feels, is unfair, unjust or inequitable. Any grievance /complaint relating to sexual harassment will not be covered under these rules as there is a separate mechanism for addressing such matters by a committee.

Constitution of the Grievance Redressal Committee (GRC):

1. Managing Trustee
2. Chairman
3. Principal/Director
4. HODs

Procedure for filing the formal complaint/grievance:

1. Any staff of the Institute may lodge a complaint.
2. Complaint should be made to Grievance Redressal Committee.
3. Complaint may be in writing or by email.
4. Upon receipt of complaint by any member of GRC, the member should forward the same to the committee.



*Anuradha M*  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences



# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 28/05/2018

Dear Dr Anuradha M,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in industrial training/workshops/conferences/*membership* as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you.

Sincerely,

T. K. Narayanappa  
Managing Trustee



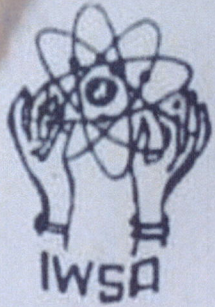
**PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES**

No. 149, Padmashree Campus, Kommaghatta, Sulikere, Kengeri,  
Bangalore - 560060, Karnataka, India

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under section 2(f) and 12(B), Accredited by NAAC 'B' Grade





# Indian Women Scientists' Association

Societies Reg. Act 1860 Regd.No. BOM.193/73 GBBSD dt. 13/6/73

BOM Public Trust Act 1950 Regd. No. F-2931 (Bom) dt. 19/7/73

Plot No. 20, Sector-10A, Vashi, Navi Mumbai - 400 703.

No. : 776

Date : 14/5/2018

Received with thanks from Dr. Anuradha Maniyam

the sum of Rupees Three thousand one hundred only

by Cheque in payment against Life Membership fees  
Cash <sup>n<sup>o</sup></sup>

494761 AXIS Bank, Bangalore - 560078  
16151181

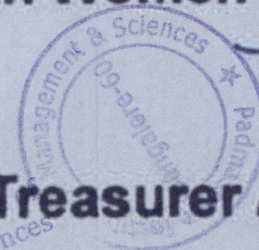
For Indian Women Scientists' Association

Rs. 31001 -

\*Subject to Realisation

*Asahay*

Dr. Anuradha. M  
Principal  
Padmashree Institut  
Management & Sciences



*Syokanethan*

Treasurer / Secretary / Cenvenor



# PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

Kommagatta Village, Kengeri hobli, Bangalore - 560 060.  
Ph. No. : 080-32452396

## PAYMENT VOUCHER

Date : 28/5/18

VR No. : 013

ACCOUNTS HEAD / DR.....

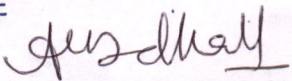
PLEASE PAY TO Dr. Anuradha M

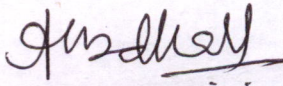
Rs. (IN FIGURES) 3,100/-

Rs. (IN WORDS) Three thousand one hundred only

RECEIVED PAYMENT AS ABOVE

Prepared by 

  
Authorised Signatory

  
Received Signature

PARTICULARS	Rs.	Ps.
<u>Paid towards life membership fee in Indian women Scientist Association</u>	<u>3,100</u>	<u>00</u>
<b>TOTAL</b>	<u>3,100</u>	<u>00</u>



# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date: 28/05/2018

Dear Dr Umalatha,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in Industrial training/Workshops/Membership of professional bodies/Conferences as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you.

Sincerely,

Dr. Anuradha M  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

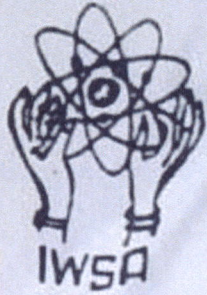


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# Indian Women Scientists' Association

Societies Reg. Act 1860 Regd.No. BOM.193/73 GBBSD dt. 13/6/73

BOM Public Trust Act 1950 Regd. No. F-2931 (Bom) dt. 19/7/73

Plot No. 20, Sector-10A, Vashi, Navi Mumbai - 400 703.

No. : 774

Date : 14/5/2018

Received with thanks from Dr. Umalatha

the sum of Rupees Three thousand one hundred only

by Cheque in payment against Life membership fees

Cash No 494761 IPBI Bank, Bangalore - 560078  
16/5/18

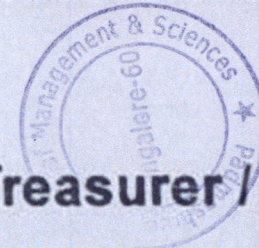
For Indian Women Scientists' Association

Rs. 3100/-

\*Subject to Realisation

Anuradha M  
Principal  
Padmashree Institute of  
Management & Sciences

L. Shashidhar  
Treasurer / Secretary / Cenvenor





# PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

Kommagatta Village, Kengeri hobli, Bangalore - 560 060.  
Ph. No. : 080-32452396

## PAYMENT VOUCHER

Date : 28/5/18

VR No. : 014

ACCOUNTS HEAD / DR.....

PLEASE PAY TO Dr. Umalatha.....

Rs. (IN FIGURES) 3,000.....

Rs. (IN WORDS) Three thousand one hundred only

RECEIVED PAYMENT AS ABOVE

[Signature]  
Prepared by

[Signature]

Authorised Signatory

[Signature]  
Received Signature

PARTICULARS	Rs.	Ps.
<u>paid towards Life Membership fee in</u>	<u>3,000</u>	<u>H</u>
<u>Indian women Scientist association</u>	<u>      </u>	<u>      </u>
<b>TOTAL</b>	<u>3,000</u>	<u>H</u>



# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 28/05/2018

Dear Dr Saradha Devi M.S,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in Industrial training/Workshops/Membership of professional bodies/Conferences as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you.

Sincerely,

Dr. Anuradha M

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management and Sciences

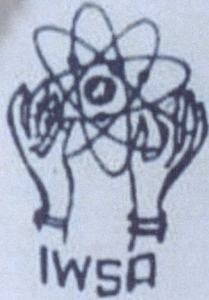


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under section 2(f) and 12(B), Accredited by NAAC 'B' Grade



# Indian Women Scientists' Association

Societies Reg. Act 1860 Regd.No. BOM.193/73 GBBSD dt. 13/6/73

BOM Public Trust Act 1950 Regd. No. F-2931 (Bom) dt. 19/7/73

Plot No. 20, Sector-10A, Vashi, Navi Mumbai - 400 703.

No. : 775

Date : 14/5/2018

Received with thanks from Dr. Saradha Devi

the sum of Rupees Three thousand one hundred only

by Cheque in payment against Life membership fees  
Cash

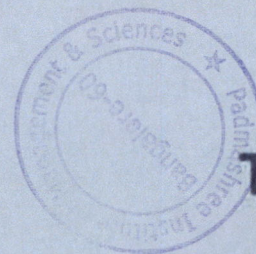
№ 49761 IDBI Bank, Bangalore - 560078  
16151181

For Indian Women Scientists' Association

*S. S. Hanuman*

Rs. 3100/-

\*Subject to Realisation



Treasurer / Secretary / Convenor



# PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

Kommagatta Village, Kengeri hobli, Bangalore - 560 060.  
Ph. No. : 080-32452396

## PAYMENT VOUCHER

Date : 28/5/18.....

VR No. : 015.....

ACCOUNTS HEAD / DR.....

PLEASE PAY TO *Dr. Saradha Devi - U.S.*.....

Rs. (IN FIGURES) *3,100/-*.....

Rs. (IN WORDS) *Three thousand one hundred only*.....

RECEIVED PAYMENT AS ABOVE

Prepared by *[Signature]*

Authorized Signatory *[Signature]*

Received Signature *[Signature]*

PARTICULARS	Rs.	Ps.
<i>paid towards life Membership in Indian Women Scientist Association</i>	<i>3,100</i>	<i>0</i>
<b>TOTAL</b>	<i>3,100</i>	<i>0</i>





# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date: 28/05/2018

Dear Dr Indu B.K,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in Industrial training/Workshops/Membership of professional bodies/Conferences as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you.

Sincerely,

Dr. Anuradha M  
Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

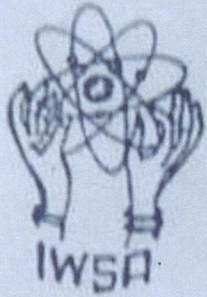


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# Indian Women Scientists' Association

Societies Reg. Act 1860 Regd.No. BOM.193/73 GBBSD dt. 13/6/73  
BOM Public Trust Act 1950 Regd. No. F-2931 (Bom) dt. 19/7/73  
Plot No. 20, Sector-10A, Vashi, Navi Mumbai - 400 703.

No. : 2264

Date : 14/5/18

Received with thanks from Dr. Indu B. K.

the sum of Rupees Four hundred only

by Cheque in payment against Regular membership fees  
Cash NO 494761 (DB) Bank, Bangalore - 560078  
16/5/18

Rs. 400/-

\*Subject to Realisation



For Indian Women Scientists' Association

*Anuradha M*

Dr. Anuradha. M  
Principal  
Padmasree Institute of  
Management & Sciences

*Soda*  
Treasurer / Secretary / Convenor



# PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

Kommagatta Village, Kengeri hobli, Bangalore - 560 060.  
Ph. No. : 080-32452396

## PAYMENT VOUCHER

Date : 28/5/18

VR No. : 016

ACCOUNTS HEAD / DR.....

PLEASE PAY TO Dr. Indu Bk

Rs. (IN FIGURES) 400

Rs. (IN WORDS) four hundred only

RECEIVED PAYMENT AS ABOVE

Prepared by [Signature]

Authorised Signatory [Signature]

Received Signature Indu B-12

PARTICULARS	Rs.	Ps.
<u>Paid towards Annual Membership fee in Indian Women Scientist Association</u>	<u>400</u>	<u>0</u>
<b>TOTAL</b>	<u>400</u>	<u>0</u>



# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 20/07/2018

Dear Dr.Preenon Bagchi,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in Industrial training/Workshops/Membership of professional bodies/Conferences as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you.

Sincerely,

Dr. Anuradha M

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences



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Bangalore - 560060, Karnataka, India

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under section 2(f) and 12(B), Accredited by NAAC 'B' Grade

Invoice No. 202  
Ref. No. 202

Dated 29-Jun-2018

AFSTI(2018-2019)  
CFTRI Campus  
Mysuru  
GSTIN/UIN: 29AAAAA4525B1ZA  
State Name : Karnataka, Code : 29  
Contact : 08212515557,9481180773  
E-Mail : afstimys@gmail.com

### Receipt

Party : State Bank of India CA

State Name : Karnataka, Code : 29  
Place of Supply : Karnataka

Sl No.	Description of Goods	HSN/SAC	GST Rate	Rate	per	Amount
1	Membership Fees	999599	18 %	5,084.70	no	5,084.70
	Output CGST@9%					457.65
	Output SGST@9%					5,542.35
						457.65
	<b>Bill Details:</b> On Account 6,000.00 Dr					
	<b>Total</b>					<b>₹ 6,000.00</b>

Amount Chargeable (in words)

INR Six Thousand Only

E. & O.E

**Remarks:**

Dr Anuradha M, Principal, Director R&D, Padmashree Instt. of Mngt. & Science, Bangalore, Karnataka

**Declaration**

We declare that this invoice shows the actual price of the goods described and that all particulars are true and correct.

for AFSTI(2018-2019)

*A. Revil Seenu*  
Authorised Signatory

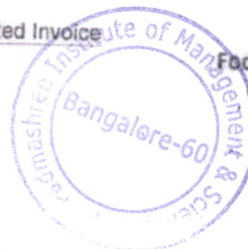
Association of

Food Scientists and Technologists (India)  
C.F.T.R.I. Campus, Mysore-570 020

This is a Computer Generated Invoice

*Anuradha M*

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences





# PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES

Kommagatta Village, Kengeri hobli, Bangalore - 560 060.  
Ph. No. : 080-32452396

## PAYMENT VOUCHER

Date : 20/7/2018

VR No. : 017

ACCOUNTS HEAD / DR.....

PLEASE PAY TO *Breenon Bagchi*.....

Rs. (IN FIGURES) *6000/-*.....

Rs. (IN WORDS) *Six thousand only*.....

RECEIVED PAYMENT AS ABOVE

*[Signature]*  
Prepared by

*[Signature]*  
Authorised Signatory

*[Signature]*  
Received Signature

PARTICULARS	Rs.	Ps.
<i>Paid towards life time membership of AFSTI</i>	<i>6000/-</i>	
	<i>/</i>	
<b>TOTAL</b>	<i>6000/-</i>	

Date: 09.10.2017

To,  
 Principal,  
 Padmashree Institute of Management and Sciences,  
 Bangalore.

This is to acknowledge the receipt of **Rs. 8,000.00 (Eight Thousand rupees only)** towards industrial training charges to the following faculty of Padmashree Institute of Management and Sciences, Bangalore.


Name of the faculties mentioned below:

1. Dr. Vijetha B V
2. Mr. Shivakumar C S
3. Dr. Sudipta Kumar Mohanty
4. Mrs. Manjubhargavi O J

Thanking you,

Yours faithfully,  
**Mr. Aravind Ganessin**  
 Dextrose Technologies Pvt. Ltd



  
**Dr. Anuradha. M**  
 Principal  
 Padmashree Institute of  
 Management & Sciences



**PADMASHREE**  
**INSTITUTE OF MANAGEMENT**  
**AND SCIENCES**

Date: 30/10/2017

Dear Dr. Vijetha.B.V

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

You have the opportunity to participate in Industrial training/Workshops/ Membership of professional bodies/Conferences as a beneficiary of this financial assistance. We hope that this financial assistance will aid you in continuing your valuable work in the classroom and make a positive impact on your students' lives.

Once again, congratulations on being selected for this financial assistance. We are honored to support you

Sincerely,

Dr. Anuradha M

**Dr. Anuradha. M**

Principal  
Padmashree Institute of  
Management & Sciences



**PADMASHREE INSTITUTE OF MANAGEMENT & SCIENCES**

No. 149, Padmashree Campus, Kommaghatta, Sulikere, Kengeri,  
Bangalore - 560060, Karnataka, India

☎ 080-2845206    ✉ pimsprincipal@gmail.com    🌐 www.pims.org.in

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under section 2(f) and 12(B), Accredited by NAAC 'B' Grade





# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 30/10/2017

Dear Mr.Shivakumar C.S,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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**PADMASHREE  
INSTITUTE OF MANAGEMENT  
AND SCIENCES**

Date :30/10/2017

Dear Mrs.Manjubhargavi.O.J,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 30/10/2017

Dear Dr. Sudipta Kumar Mohanty,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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Principal  
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Date: 06.11.2017

To,  
The Principal,  
Padmashree Institute of Management and Sciences,  
Kommaghatta, Kengeri,  
Bangalore.

This is to acknowledge the receipt of **Rs. 8,000.00 (Eight Thousand Rupees Only)** towards industrial training charges to the following faculty of Padmashree Institute of Management and Sciences, Bangalore.

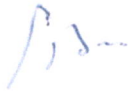
Name of the faculties mentioned below:

1. Dr. Veeranna S
2. Ms. Lakshmi Ratnakaran
3. Dr. Mohammed Aman
4. Dr. Preenon Bagchi

Thanking you,

With regards,

For Rishi Herbal Technologies Pvt. Ltd.

  
Dr. S. Balasubramanya  
Managing Director



Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management and Sciences





# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 27/11/2017

Dear Dr.Veeranna S,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 27/11/2017

Dear Ms.Lakshmi Ratnakaran,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date: 27/11/2017

Dear Dr.Mohammed Aman,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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# PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

Date : 27/11/2017

Dear Dr.Preenon Bagchi,

It is with great pleasure that I inform you that you have been selected to receive financial assistance from the Organization, as part of our commitment to supporting education in our community.

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Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences



\*\*\* ITINERARY RECEIPT - DUPLICATE \*\*\*

ISSUE: 23MAY17  
Y7M3B

E-TICKET NUMBER: 098212199907-908



AIR INDIA

NAME OF PASSENGER: BAGCHI/PREENON

A STAR ALLIANCE MEMBER

DATE	FLIGHT	DEPARTURE	TIME	ARRIVAL	TIME	CLASS	BAG
14JUN17	AI 610	BLR-BENGALURU A	1920	BOM-BOMBAY INDIA	2100	V-OK	30K FB:TE1M3KVN
AIR INDIA							
14JUN17	AI 342	BOM-BOMBAY INDIA	2350	SIN-SINGAPORE SINGAPORE	0750 15JUN	T-OK	30K FB:TE1M3KVN
AIR INDIA							
15JUN17	3K 541	SIN-SINGAPORE APORE	1725	DAD-DA NANG VIETNAM	1905	A-OK	30K FB:TE1M3KVN
OPERATED BY: JETSTAR ASIA AIRWAYS PTE LTD							
20JUN17	3K 542	DAD-DA NANG M	2020	SIN-SINGAPORE APORE	0010 21JUN	A-OK	30K FB:UE1M3KVN
OPERATED BY: JETSTAR ASIA AIRWAYS PTE LTD							
21JUN17	AI 347	SIN-SINGAPORE APORE	0900	MAA-CHENNAI INDIA	1025	U-OK	30K FB:UE1M3KVN
AIR INDIA							
21JUN17	AI 563	MAA-CHENNAI TERMINAL 1	1325	BLR-BENGALURU INDIA	1420	V-OK	30K FB:UE1M3KVN
AIR INDIA							

AGENCY/AIRLINE NAME: CBO BANGALORE AIR INDIA BANGALORE, IN

RESTRICTIONS: NON-END/CHANGE/CANCELLATION/NO-SHOW/PENALTY MAY APPLY/AS PER FARE RULES

FORM OF PAYMENT: CC MCXXXXXXXXXXXXXXXXXX7061

FARE: BASE	INR	10000
TAX/FEE/CHARGE TOTAL	INR	24733
TOTAL	INR	34733

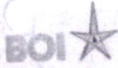
TAX/FEE/CHARGE ITEMIZATION			
USER DEVELOPMENT FEE		352INR	
SERVICE TAX		1719JN	
PASSENGER SERVICE FEE		150WO	
FUEL CHARGE		20556YQ	
62F2	62G1	28000	280SG
140YR			



*Anuradha M.*  
Dr. Anuradha. M.  
Principal  
97C4 Institute of Management & Sciences  
1035JC

1. Please carry this Itinerary Receipt and valid Photo ID Card to the Airport. Kindly report for Check-in at least 02 hours before scheduled departure for domestic flights & 03 hours for International flights.

A/c Pzyee  
Bank of India



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R.P.C. LAYOUT BRANCH VIJAYANAGAR, BANGALORE - 560 040  
IFSC: BKID0009423

वर्ष का अंश नं. / या बैंक से जारी होने की तिथि से प्रारंभ होने की तिथि

22-Dec-2017  
D D M M Y Y

Mr Preenon Bagchi

या धारक को Or Bearer

Pay

Thirty Four Thousand Seven Hundred Thirty

रुपये Rupees

Three Only

अदा करें।



\*\*34,733.00

आ धारक की पहचान करने के लिए (आवश्यक) धारक के बैंक खाते की आईएनएसएन नंबर (ऑप्शनल)

खा. सं.  
A/c No. 842310210000001

*Aus dhay* - *P. Nany*

PADMASHREE INSTITUTE OF MANAGEMENT AND SCIENCES

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⑈0564666⑈ 5600 13026⑈ 000303⑈ 10

*Received*  
*Preenon Bagchi*  
*22/12/17*

*Aus dhay*

Dr. Anuradha. M  
Principal  
Padmashree Institute of  
Management & Sciences

